

## ■ Position Description

**Job Title:** **PhP Developer**

**Business Unit:** **Application Services**

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### Purpose of the position

The role of PhP Developer is responsible for project-based tasks and corresponding work products, such as: requirements analysis (use cases and documentation); systems analysis and design; coding; testing (unit tests, regression testing); systems integration; system deployment and maintenance.

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### Relationships

**Reports to:** Team Leader, Web Applications

**Supervisor to:** No direct reports.

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### Key Responsibilities

#### ■ Responsibility 1 - Quality :

**Ensure that tasks are performed to the highest technical quality**

Measurement : Adherence to technical standards and “best practices”. Peer, project and Team Leader assessments and feedback.

#### ■ Responsibility 2 - Productivity :

**Ensure that tasks are performed to the highest technical quality**

Measurement : Adherence to technical standards and “best practices”. Peer, project and Team Leader assessments and feedback.

#### ■ Responsibility 3 - Teamwork :

**Work with team members to proactively identify and resolve situations, problems and issues in the project that may affect others in the team or project outcomes.**

Measurement : Effective functioning of project teams, as assessed by project leaders; and sharing of technical expertise as assessed by the Team Leader.

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## Career Development

To assume joint responsibility for career development by actively participating in various activities and producing a jointly agreed development plan identifying key areas which will assist in your personal and professional development. These activities should be consistent with VPAC's Strategic Objectives.

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## OHS / Environment / Quality

- To act in accordance with relevant Occupational Health & Safety Legislation and the company's matrix of Occupational Health & Safety responsibilities
- To act in accordance with relevant Environmental Legislation and the company's matrix of Environmental responsibilities
- To perform all specified duties under the company's ISO Accredited Management System

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## Communication

- Attend and participate in team/divisional activities, meetings, and day to day work activities demonstrating respect and consideration for individuals and their experiences and expertise
- Communicate constructively to other team members and/or company employees
- Be aware of and communicate to other employees and to the business, opportunities for improvement in processes, practices or procedures

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## Core Competencies

All VPAC staff are expected to maintain a high level of the following core competences and evaluation of them is included in the annual performance review.

- Customer Focus and Public Image
- Demonstrating Initiative
- Teamwork
- Time Management and Prioritization
- Flexibility

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## Selection Criteria

- Relevant tertiary qualification or the equivalent in experience and training/education.
- A sound working knowledge of:
  - PHP for server side application coding; Javascript coding using the Dojo 1.2-1.3.2 Ajax libraries; subversion as source code control mechanism; experience in debugging applications in a client server environment.
- Demonstrated ability to solve problems in a complex, changing environment using a methodical and disciplined approach.
- Proven ability to work both independently and as part of a high performing distributed team.
- Demonstrated ability to proactively manage multiple simultaneous projects.
- Good written communications skills with experience in writing technical documentation for external clients
- Applied knowledge and understanding of industry best practises, methodologies in creative combination to achieve optimal client solutions.

